

**A Draft of Some of
Our Dreams and Goals
For Our
Life, Ministry, and Mission**

Officer Retreat II Results

April 18, 2009

Church Growth Council:

Overall Focus: 100 new people

Goal: Come an hour early to get a seat.

Action: Door Hangers

- Monthly / quarterly (In progress)

Action: Produce a video / Web DVD

- Make a commercial with the youth
- Link to You-tube from our website?

Action: E-mail Blast

- Collect active names
- Collect new names
- Use a service to blast
- Buy lists?
- Electronic Servants Light?

Action: Bring a Friend Campaign

- 2 new people per month – new members class
- Thermometer in Narthex?
- Prizes? Shirts – wear after you have brought a friend
- Advertise this with the puppets (block off half the pews to help run this idea home)
 - 5/24 service?
 - 6/14 service?

Action: VBS / Cross Roads Tie-in

- E-mail parents
- Intro “pitch video” for parents at drop off
- Use this face-to-face sell time

Action: Marketing Material from PC-USA?

- Growing a church – Atmosphere that **FEELS** like growth!!!
- Could Dale help with this?

Education Council:

Based on Matthew 18:10-14

Overall Focus: Children's Ministry – Shepherding Outreach

Goal: Establish ongoing relationships with families of our children in hopes of nurturing spiritual growth and encouraging higher attendance and participation in children's activities.

Action: Organize a list of families and divide among Education Council Elders

Action: Develop scripting and discussion guide

Action: Develop schedule of when to contact families

Action: Establish Sunday morning table for meet and greet / information / maps / directions / handouts etc.

Resource Needs:

- Time
- Volunteers

Time Frame:

- May: update list of participating children
- Summer: refine plan of details
- Fall: start up – implement plan

Mission Council:

Overall Focus: Kenya

Goal #1: Provide support for sister church in Nkubu, Kenya through prayer, communication and finances for evangelism and building of a church (5-year time frame)

Action: Establish links between groups and individuals (Communication)

- Letter writing for kids
- Groups and church
 - Send Servants' Light monthly
 - Establish "Kenya Bulletin Board" to be used for interest items
- Establish internet line to sister church
 - Pastor Dale to check on infrastructure
 - Possible website link?

Action: Fundraising Campaign

- Funds for building and internet
 - Long-term
 - Near-term
- Funds for annual costs

Time Frame: August 2009

Goal #2: Kenya Mission Trip

Action: Idea / thought at this time

Goal #3: Alternative Gift Fair

Action: Timeline established (complete) – in conjunction with "Journey to Bethlehem" (2 days)

Resource Needs:

- Start calling – August/September 2009

Goal #4: Increase Partnership with Farragut

Action: Idea / thought at this time

Goal #5: To not want for volunteer / mission participants and be a link between organizations and people.

Action: Idea / thought at this time

Parish council:

Overall focus: Strengthen the relationships between members and create an environment in which visitors feel welcomed and wanted.

Goal: “Quad Days”

Have a booth at the local colleges during the freshmen Quad Days to invite the students to visit our church

Action:

- Contact local colleges to find out if and how we go about setting up a booth
- Get volunteers to man the booth, including same aged members
- Set up special college-aged focused event at church

Resource needs:

- Mission council: for flyers
- Youth group: for volunteers
- Educational council: for materials
- Money: money for food and prizes

Time frame:

August 2009

Stewardship Council:

Overall Focus: Caring and managing all that God has given us.

Goal #1: Develop and implement a mission / policy book for Stewardship Council

Action: Develop Draft Policy Book for Council review that discusses the purpose of the Council, Characteristics of the Council Members, Specific Responsibilities of the Council and that which addresses specialty areas like understanding the monthly financial report, how to obtain a Niche, etc.

- Due: 4/9/2009
- Status: Complete

Action: Finalize Policy Book including Council review

- Due: 5/14/2009
- Status: 75% complete – incorporating Council comments

Action: Develop Web page (within the Church website) for the Stewardship Council to implement the Policy Book and make it available to all Councils, Boards and Congregation.

- Due: 5/14/2009
- Status: 25% complete (preliminary discussions with Linda complete)

Goal #2: Develop innovative method for fund raising

Action: Rib Fundraiser June 28, 2009; Welcome Back Reunion in the fall

- Due: 6/1/2009 for Rib Fundraiser
- Resource Needs:
 - Establish Committee to deal with issues such as who will cook, how to cook, logistics for eating, bands, fun fair, etc
 - All Councils and Boards actively participate on day of fundraiser to interact, in their particular areas, with all visitors to the church.

Goal #3: Identify and prioritize cost elimination with respect to church facilities – list of 5 to 10 key issues

Action: Development in progress

- Due: 7/1/2009

Goal #4: Estate / Financial / Debt Awareness (Planning and Education – part of Policy Book

Action: Development in progress

Goal #5: Alternate methods of tithing

Action: Development in progress

Worship Council:

Overall Focus: To enhance the worship experience for all

Goal: To add a third service and include a contemporary/alternative service as one of them

Timeline: In place sometime in 2009-2010?

Add a Saturday Night Service in 2010-2011

Add a Wednesday Night Taize 30 minute service to fit within Wed. night programming during Lent 2010-2011

Our Current Schedule:

8:30 -- 9:25 a.m. -- Blended Worship

9:35 -- 10:35 a.m. -- Sunday School, adults start at 9:45 a.m.

9:35 -- 10:35 a.m. -- Coffee Fellowship

10:35 -- 11:30 a.m. -- Blended Worship

Possible Worship Schedules:

#1- Similar to our current schedule with three worship services on Sunday Morning.

8:00 -- 8:45 a.m. -- Communion Worship Service (communion by intinction each Sunday)

9:00 -- 9:55 a.m. -- Blended Worship (as we do now)

10:05 -- 11:00 a.m. -- Learning/Sunday School (as we do now)

10:05 -- 11:00 a.m. -- Coffee Fellowship (as we do now)

11:05 -- 12:00 p.m. -- Contemporary Worship

#2- Similar to Easter Sunday

8:00 --9:00 a.m. Communion Worship Service

9:05 - 10:55 a.m. -- Coffee Fellowship in Hoffman Hall

9:30 - 10:30 a.m. -- Blended Worship Service (as we do now)

9:30 - 10:30 a.m. -- Sunday School and Adult Classes

11:00 - 12:00 p.m. -- Contemporary Worship Service

11:00 - 12:00 p.m. -- Children's Worship and Adult Classes

#3- Current Sunday Morning Schedule with Contemporary Service in Hoffman Hall

8:30 -- 9:25 a.m. Blended Worship

9:35 -- 10:30 a.m. Sunday School, Adults begin at 9:45 a.m.

9:35 - 10:30 a.m., Coffee Fellowship

10:35 -- 11:30 a.m. Blended Worship

10:45 a.m. Contemporary Worship in Hoffman Hall

(or 11:00 a.m. Contemporary Worship in Hoffman Hall)

#4- Current Sunday Morning Schedule with Saturday Contemporary Worship Service

8:30 -- 9:25 a.m. Blended Worship

9:35 -- 10:30 a.m. Sunday School, Adults begin at 9:45 a.m.

9:35 - 10:30 a.m., Coffee Fellowship

10:35 -- 11:30 a.m. Blended Worship

5:30 p.m. Saturday Evening Contemporary Worship Service

Day Deacons:

Focus Area: Greeters

- Check on nursery
- 10:30 take flowers to “shut ins” or to new members possibly because of new baby in family
- There is nothing in the pre-school nursery that encourages parents to bring their small infants.

Resource Needs:

- Need to fix the heating in the pre-school

Other:

- Cleaning up kitchen
- Help in deciding Christmas present
- Shut-in visitation
- Visit other seniors not necessarily on “official” visitation list.

Night Deacons:

Overall Focus: Hospitality or Relationship Seeding

2009 Goal: Rearrangement of Hoffman Hall on Sunday mornings – coffee, etc at individual tables.

2011 Goal: Social / coffee house internal to the Church

2012 Goal: Social / coffee house external to the Church (stretch objective)

FEEDBACK/SHARING DREAMS FOR OUR LIFE, MINISTRY, AND MISSION.

Please record your feedback and dreams for our church leaders and bring, send, or e-mail this to church.

Church Growth Council-

Education Council-

Human Resource Council-

Mission Council-

Parish Council-

Stewardship Council-

Worship Council-

Day Deacons-

Night Deacons-